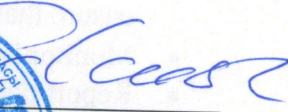





«Reservoir Evaluation Services» LLP

APPROVED BY:

  
  
Golmstock A.  
Director  
«Reservoir Evaluation Services» LLP  
October 12, 2016

## Health and Wellness Policy

«Reservoir Evaluation Services» LLP recognizes that health and wellness at the workplace are the collective responsibility of governments, communities, employers, employees and individuals.

In order to support this policy, «Reservoir Evaluation Services» LLP is committed to:

### Compliance:

- Maintain, as a minimum, compliance with applicable legislation, regulatory requirements and industry standards for the promotion of health and wellness at the workplace.

### Relationships with other parties:

- Develop and maintain open and constructive relationships with international health organizations, occupational health agencies, customers, local government agencies, local communities and health service providers in the countries where we work.

### Risk Management:

- Conduct health risk assessments in order to identify and assess health risks in our areas of operations and reduce the risk to a level as low as is reasonably practicable;
- Support and encourage employees to participate in activities which promote health and wellness;
- Proactively respond to local, country and global health issues in a timely fashion;
- Develop adequate emergency response capability and plans.

### Fitness to Work:

- Conduct fitness assessments to verify that our employees are fit to work in their operations environment.

### Wellness Practices:

- Provide, for our personnel, healthy and hygienic offices, work places and living and resting quarters where applicable;
- Promote wellness best practices in the context of our business activities;
- Maintain and enforce the «Reservoir Evaluation Services» LLP substance abuse policy including no-smoking (tobacco and e-cigarette);
- Support public health campaigns.



**Education:**

- Train, inform and mobilize «Reservoir Evaluation Services» LLP employees and contractors to ensure that their activities are conducted in a healthy manner;
- Monitor health performance indicators to follow up and continuously improve;
- Report publically on our health performance.

**Management Review:**

- Strive to continually improve health performance through periodic reviews;
- Monitor health performance indicators to follow up and continuously improve;
- Report publically on our health performance.

Line management has responsibility for achieving specific objectives which support this policy.